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IMD World Talent Ranking 2025

Talent competitiveness profile

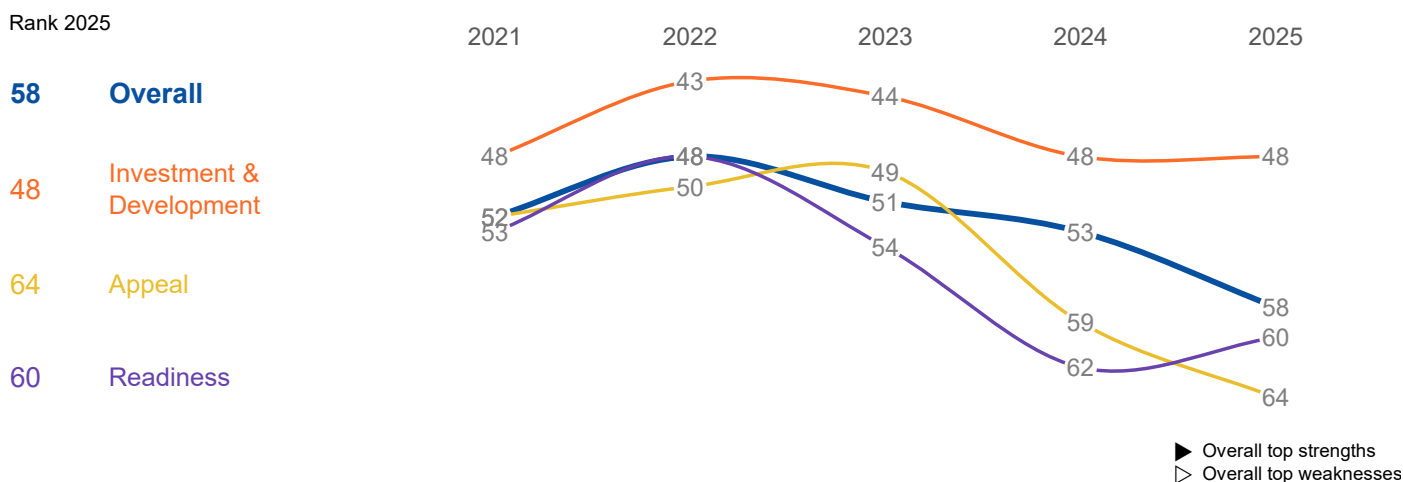
# SLOVAK REPUBLIC



# Slovak Republic

World Talent Ranking 2025

## OVERALL PERFORMANCE (69 economies)



## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
▶ Total public expenditure on education	Percentage of GDP	5.0 %	25
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	6,368 US\$	33
▶ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	13.60 ratio	30
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	14.48 ratio	50
▷ Apprenticeships	are sufficiently implemented	3.19 survey [0-10]	67
Employee training	is a high priority in companies	4.79 survey [0-10]	63
▶ Female labor force	Percentage of total labor force	46.97 %	31
Health infrastructure	meets the needs of society	2.97 survey [0-10]	65

## APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	70.45 index	38
▷ Attracting and retaining talent	is a priority in companies	4.94 survey [0-10]	67
Worker motivation	in companies is high	4.18 survey [0-10]	64
▷ Brain drain	does not hinder competitiveness in your economy	1.40 survey [0-10]	69
Quality of life	is high	4.80 survey [0-10]	56
▷ Foreign highly skilled personnel	are attracted to your country's business environment	1.85 survey [0-10]	68
▶ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	175,796 US\$	27
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.76 %	32
Justice	is fairly administered	2.12 survey [0-10]	66
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	15.46 micrograms	40
Statutory minimum wage	Statutory gross monthly minimum wage US\$	811.79 US\$	30

## READINESS

		Value	2025 Rank
Labor force growth	Percentage change	-0.12 %	60
Skilled labor	is readily available	3.94 survey [0-10]	64
Finance skills	are readily available	5.07 survey [0-10]	59
International experience	of senior managers is generally significant	4.79 survey [0-10]	55
Competent senior managers	are readily available	4.03 survey [0-10]	61
Primary and secondary education	meets the needs of a competitive economy	3.46 survey [0-10]	65
Graduates in Sciences	STEM graduates, % of all graduates	21.41 %	40
▷ University education	meets the needs of a competitive economy	3.49 survey [0-10]	68
Management education	meets the needs of the business community	4.62 survey [0-10]	64
Language skills	are meeting the needs of enterprises	5.04 survey [0-10]	57
▶ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	3.92 number	26
Educational assessment - PISA	PISA survey of 15-year olds	458 Average	36

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We support the transition to a new model that balances prosperity and growth with ecological sustainability and social inclusion. Sustainability and diversity, equity, and inclusion are in our DNA.

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